

## SCHOOL BOARD MEETING AGENDA

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**THE COTTONWOOD SCHOOL**  
— OF CIVICS AND SCIENCE —

**DATE:** APRIL 13, 2023      **TIME:** 5:00PM

**LOCATION:** Cottonwood School, and zoom

**Mission Statement:** To provide a creative learning environment where students develop a sense of place and become stewards of the natural world and active citizens within our community.

Meeting began at 4:34pm. Meeting adjourned at 6:30pm

### In Attendance

- Mari Van Sickle, co-chair
- Jonathan Moore, treasurer
- Jill Charno, board member
- Emily Sturgess Cleek, secretary
- Kyle, board member
- Amanda, director

### Meeting Minutes

1. Approve March Minutes
  - a. Jonathan motions, Jill seconds
  - b. Approved unanimously
2. Mari moves to welcome Kyle to the board, Jonathan seconds
3. Friends of Cottonwood updates
  - a. Auction- acquiring a lot of donations, only 11 tickets sold so far
  - b. Pizza Thursdays is complicated
4. 2023-2024 Budget conversation
  - a. Conversation around securing a bond in conjunction with building purchase
  - b. Need to decide on salary scale- differentiation between teachers “on charter school registry,” those with Bachelor’s Degrees, and those with Master’s Degrees
    - i. Things to consider- compensate teachers who have student loan debt
    - ii. Incentivize teachers to complete certifications and/or degrees
    - iii. Proposal- differentiate between those who on the registry and those who are not, and higher pay scale to incentivize professional development
    - iv. Proposal- teachers on registry earn 80% of PPS salaries, and certified teachers will earn 90% of PPS salaries (PPS level: Masters with zero PD)
    - v. Vote- Increase teacher salaries across all tenures for 23-24  
Emily motions to accept teachers’ raise, and Jonathan seconds  
Passes unanimously

5:49 PM - Meeting transitions to Executive Session for real estate update.