The Cottonwood School of Civics and Science Meeting of the Board of Directors Nov 10, 2021

Zoom meeting began at 6:35PM. Meeting adjourned at 7:36 PM

In attendance Nels Hesseldahl – President Scott Kerman – Secretary Laura Stanfill Chris Beckley Sade Rivers Nicki Phelps - Treasurer Amanda McAdoo – Executive Director Laura Kropf – Finance and Business Administrator Susan Hathaway – Academic Director Aviva McClure – MS Art teacher Community members: Amy Sample Ward, Jonathan, Thien-Kim Bui

- I. Community Comment
 - a. Consider providing the agenda to the community ahead of time
- II. Minutes from October meeting approved by board (motion Scott; second Sade)
- III. Budget Updates Nikki
 - a. No significant updates to report (budget vs. actual)
 - b. Laura reviewed grant funding and ODE funding (and how it will fluctuate over the year)
- IV. Committee Reports
 - a. None
- V. Request for Reserve Funds
 - Susan spoke on behalf of Amanda. Request of \$100,000 in reserves, with \$60,000 for Playworks to provide recess support and training; and \$40,000 to hire aides (possibly two aides)
 - b. Discussion about making sure we are using our equity lens and DEI strategies in evaluating decisions
 - c. Board approved the following motion: "That \$40,000 from cash surplus be used to hire additional aides for teacher support."
 - d. The Board agreed to reconvene to address the request for funds for Playworks"
- VI. Executive Director Report
 - a. Amanda reviewed hiring challenges
- VII. Election of New Board Members
 - a. Amy Sample Ward and Emily Cleek elected to the Board
- VIII. Board comments
 - a. Sade offered critique of the Board's equity work